

Understanding the structure of the P45 is key to utilizing it effectively. The form contains several sections, each serving a specific purpose:

- Employee Details
 - Full Name
 - Address
 - National Insurance Number
 - Employee Number (if applicable)
 - Date of Birth (optional but sometimes included)
- Employer Details
 - Employer's Name
 - Employer's PAYE Reference Number
 - Employer's Address
- Payment and Tax Information

This section summarizes the employee's earnings and tax deductions:

- Total pay to date in the current tax year
- Total tax deducted to date
- Pay and tax figures for the current employment period
- P45 Sections (A, B, and C)

The P45 is divided into three parts, each designated for different recipients:

- Part 1: Sent directly to HMRC by the employer.
- Part 2: Given to the employee to pass on to their new employer.
- Part 3: Kept by the employee for their records.

